**Code of Practice for Research Degree Candidature and Supervision**

NOTE: These Regulations apply to all research students regardless of year of entry. Research students who enrolled on their doctoral studies before 1 August 2016 will follow the Progression Monitoring timings as determined by their Faculty which applied at the time of their admission. Research students should refer back to their Faculty for further information. Research students who enrolled before 1 August 2016 will also follow the timings for upgrade/transfer from MPhil to PhD registration that applied at the time of their admission. Paragraph 65 of this Code provides a summary of these timings depending on year of entry. However, note that all upgrade/confirmation panels must consist of at least two independent assessors regardless of year of entry.

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**Code of Practice for Research Degree Candidature and Supervision**

1
Introduction

1. The University of Southampton undertakes to make satisfactory arrangements for the admission, candidature, supervision and examination of research students. The Code of Practice for Research Degree Candidature and Supervision [referred to from here on as “the Code”] sets out University-level policy and guidelines for candidature for Master of Philosophy (MPhil), Doctor of Philosophy (PhD) and other doctoral degrees (including Integrated PhD programmes and professional doctorates) in the University. The Code is intended to amplify and complement the Regulations for Research Degrees and Higher Doctorates (Section V of the University Calendar) and provide a framework for all supervisory relationships. It is supplemented by policies and guidance published in the Quality Handbook or by Faculties, which are consistent with this Code but which specify more detailed procedures operating at local level.

The Code is intended to promote good practice in research candidature and supervision and ensure a degree of comparability in the experience of research students. It is essential that a
good working relationship is established between the supervisors and the research student, and that responsibilities on both sides are clearly defined and understood. It is intended to cover the many different types of research student candidature and to recognise the diversity of experiences, needs, interests and styles. In considering how best to support research students with disabilities, Faculties may find it helpful to review the practical advice and information accessible via the Vitae website and from Enabling Services.

To ensure compliance with the Code, the University will monitor research degree provision against internal and external indicators and targets. In particular, in order to evaluate the success of our postgraduate research degrees, the University may collect and review:

- submission and completion times and rates, with account taken of any variations (for example relating to individual research students' circumstances, part-time programmes and the requirements of research councils, funders or other relevant bodies);
- pass, resubmission, referral (for taught doctorates), and fail rates;
- withdrawal rates;
- the number of appeals and complaints, the reasons for them, and how many are upheld;
- analysis of comments from examiners;
- recruitment profiles;
- data on equality and diversity.

The University will also monitor and review information on subsequent employment destinations and career paths of research students who have achieved the qualification.

**Introduction to the Research Environment**

2. The research environment should be regarded as both a place of learning and of research productivity. The environment allows for research students' changing needs and requirements as their programmes develop, including providing an adequate amount of academic and, if relevant, work or practice-based supervision of an appropriate quality. To satisfy these aims, there should be a clear commitment to research in the Faculty in which research students are to be supervised, as well as commitment to encouraging the integration of research students into the research activity of the Faculty or School/Institute. Factors that can be used to indicate excellence in research would normally include:

- demonstrable research achievement as recognised either through peer assessment as internationally excellent or above, or consistently recognised by the award of grants in open competition;
- at least five research-active staff and six research students;
- knowledge exchange and applications (including knowledge transfer partnerships), with an emphasis on the practical impact of research outcomes and demonstrable ability to attract external funding.

An appropriate environment in which to undertake and develop research skills would normally include:

- exposure to researchers working at the highest level in the research student's chosen field and in cognate and related disciplines;
- the expectation that research students' proposed topics of research will typically relate substantially to the Faculty's research programme to enable research students to relate current research and issues arising from it to their own research (e.g. through debate with professional researchers);
opportunities and encouragement for research students to work and exchange ideas with people and organisations using research outcomes for their own purposes and with colleagues in the wider research environment;

access to academic and other colleagues able to give advice and support;

adequate learning and research tools, including access to IT equipment, library and electronic publications;

opportunities for research students to develop peer support networks where issues or problems can be discussed informally;

supervision (see also the section on Supervision) that encourages the development and successful pursuit of a programme of research;

guidance on the ethical pursuit of research and the avoidance of research misconduct, including plagiarism and breaches of intellectual property rights;

support in developing research-related skills, and access to a range of development opportunities (which includes the mandatory training as detailed by the Doctoral College) that contribute to the research student's ability to complete the programme successfully (including, where appropriate, understanding issues of funding and of commercial exploitation);

access to and support for a range of development opportunities (which includes the mandatory training as detailed by the Doctoral College) that contribute to the research student's ability to develop personal, professional and, where pertinent, employment-related skills;

availability of relevant advice on career development.

An environment supportive of research achievement may include:

- a collegial community of academic staff and postgraduates conducting excellent research in cognate areas;
- supervisors with the necessary skills and knowledge to support research students in working towards the successful completion of their research programmes;
- access to welfare and support facilities that recognise the distinctive nature of research degree study;
- the opportunity for research students to raise complaints or appeal mechanisms for addressing research students’ feedback both as individuals and collectively;
- sufficient implementation and monitoring mechanisms to ensure that where a project is undertaken in collaboration with another organisation, the standards of both organisations are maintained.

The Higher Degrees of MPhil and PhD

3. The MPhil and PhD are higher degrees involving a programme of research training and supervision and leading to the production of a thesis or, in the case of research students in the disciplines listed in paragraph 8 of this Code, the production of a body of work as appropriate to the discipline completed in conjunction with a critical written component (as specified in paragraphs 8 to 10 of this Code). The MPhil and PhD are two separate, distinct awards with the MPhil differing from the PhD in terms of the scope of study required and the extent of the original personal contribution to knowledge. (Paragraphs 5 to 7 of this Code give more details on the levels of attainment required for the MPhil and for the PhD).

The Thesis
4. The thesis (or equivalent submission as specified in paragraph 8 of this Code) which is the outcome of the research project and the training programme, must be composed clearly and presented in the required format. The subject should be dealt with in an orderly manner using appropriate research methods and techniques and displaying critical discrimination in evaluating the evidence.

The Difference between PhD and MPhil

The PhD

5. For the award of PhD, research students must have demonstrated:2

- the creation and interpretation of new knowledge through original research or other advanced scholarship of a quality to satisfy peer review, extend the forefront of the discipline and merit publication;
- a systematic acquisition and understanding of a substantial body of knowledge, which is at the forefront of an academic discipline or an area of professional practice;
- the general ability to conceptualize, design and implement a project for the generation of new knowledge, applications or understanding at the forefront of the discipline, and to adjust the project design in the light of unforeseen problems;
- a detailed understanding of applicable techniques for research and advanced academic enquiry.

Typically, holders of the qualification will be able to:

- make informed judgements on complex issues in specialist fields, often in the absence of complete data, and be able to communicate their ideas and conclusions clearly and effectively to specialist and non-specialist audiences;
- continue to undertake pure and/or applied research and development at an advanced level, contributing substantially to the development of new techniques, ideas or approaches.

In addition, holders of the qualification will have:

- the qualities and transferable skills necessary for employment requiring the exercise of personal responsibility and largely autonomous initiative in complex and unpredictable situations, in professional or equivalent environments.

The MPhil

6. The MPhil is an award of considerable distinction in its own right and is awarded for the successful completion of a substantial element of research or equivalent enquiry. The MPhil differs from the PhD only in terms of the scope of study required and the extent of the original personal contribution to knowledge.

7. More specifically, for the award of MPhil, research students must have demonstrated2:

- a systematic understanding of knowledge and a critical awareness of current problems and/or new insights much of which is at, or informed by, the forefront of their academic discipline, field of study or area of professional practice;
- originality in the application of knowledge together with a practical understanding of how established techniques of research and enquiry are used to create and interpret knowledge in the discipline;
- conceptual understanding that enables the research student to:
  - evaluate critically current research and advanced scholarship in the discipline; and

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2 The outcomes cited here for both PhD and MPhil are taken from the QAA’s document: The Frameworks for Higher Education Qualifications of UK Degree-Awarding Bodies, October 2014.
• evaluate methodologies and develop critiques of them and, where appropriate, to propose new hypotheses;

a comprehensive understanding of techniques applicable to their own research or advanced scholarship.

**Alternative Formats of Thesis Submission**

8. In the following disciplines, an alternative format of thesis submission is permitted:
   - Art and Design
   - Dance
   - Drama
   - English
   - Film
   - Music
   - Performing Arts

9. Details of these will be outlined in the Doctoral or MPhil Programme Profile (or in the case of degrees with a taught element, the programme specification).

10. The submission must consist of two parts: a body of work as appropriate to the discipline (for example substantial original practical work) completed in conjunction with a critical written component with a maximum length of 40,000 words and an indicative minimum of 20,000 words (30,000 and 15,000 words respectively for MPhil). The nature and extent of each component must be proposed by the research student in consultation with the supervisor, for consideration and approval by the Faculty Graduate School Committee by the time of the first Progression Review. The relationship of the components must be such as to form a holistic original research project, demonstrating the criteria as described in in this Code in paragraph 5 (for PhD) or paragraph 7 (for MPhil).

**Doctoral Degrees with a Substantial Taught Element**

11. The University offers a number of doctoral degrees with a substantial taught element; for example the Engineering Doctorate and the Doctor of Clinical Psychology. The University also offers the Integrated PhD programme in certain disciplines. These are all covered by this Code.

12. In terms of comparability with the standard-route PhD, it is appropriate to regard the professional doctorates as having no more than one third of the degree as being at master’s level (FHEQ Level 7) and the subsequent research and thesis preparation at doctoral level (Level 8). For the Integrated PhD programme, typically one quarter of the degree will be at master’s level with the subsequent research and thesis preparation conducted at doctoral level Further guidance regarding the structure of doctoral degrees with a substantial taught element can be found in the QAA’s underpinning document: The Frameworks for Higher Education Qualifications of UK Degree-Awarding Bodies, October 2014.

**Selection and Admission of Research Students**

**Entry Requirement**

13. Only appropriately qualified and prepared research students will be admitted to research programmes. Applicants must demonstrate that they have the motivation and potential to complete a sustained piece of research and to produce a thesis. For research at doctoral or MPhil level, research students will normally be expected to have one or more of the following:
   - a degree, normally with at least class 2(i) or equivalent, in a relevant subject;
• a relevant master's qualification or equivalent;
• evidence of prior professional practice or learning that meets the University's criteria and
good practice guidelines for accreditation of prior experiential and/or certificated
learning. Guidance is available in the University's Recognition of Prior Learning policy.

English Language Proficiency
14. Research students whose first language is not English will also be required to demonstrate an
adequate knowledge of English as defined in the University's Policy on English Language
Proficiency. Precise requirements for English language proficiency are set out in the relevant
Doctoral or MPhil Programme Profile (or in the case of degrees with a substantial taught
element, the programme specification).

References
15. Two references setting out the applicant’s suitability and academic potential to undertake
research at doctoral level must be received from individuals independent of the selectors for all
applicants. Referees should not normally be the applicant’s potential supervisor.

Selection Procedures
16. Admissions procedures should be clear, consistently applied and always demonstrate equality of
opportunity. Faculties should also refer to the University’s Equality and Diversity Statement, and
to paragraphs 1 and 2 of the University’s Regulations for Admission to Degree Programmes.

Faculties are also expected to refer to the University’s Admissions Policy in considering the
impact of equality and diversity.

Admission decisions should involve at least two members of academic staff who have received
instruction, advice and guidance in respect of selection and admissions procedures.

Interviews by at least two appropriately trained members of academic staff may be used as part
of the admissions process to assess the suitability of an applicant, and adequate steps should
be taken where feasible to ensure similar opportunities for applicants who are unable to attend
in person, for example by the use of email, videoconferencing and other means of
communication. Staff interviewing applicants should have undertaken training in inclusion,
diversity and equality and in interviewing techniques, and should be aware of the support
available for applicants with disabilities.

Faculties should provide clear, accessible, jargon-free information for potential applicants and
staff involved in the admissions process, recognising diversity and different needs. Research
students should be made aware of opportunities to apply for special funding, and how to apply
for such funding. Information should also be provided regarding the support available for
research students with disabilities, how to access it within the University, and how to fund it.

Staff responsible for admissions should be aware of, and understand, the expectations of the
University’s Admissions Policy. Further advice and guidance can be obtained from
admissionspolicy@soton.ac.uk.

Faculties are expected to put in place and maintain monitoring arrangements that show
compliance with legal requirements, particularly in relation to Equal Opportunities.

Accepting an Applicant
17. Before recommending the acceptance of an applicant, both the Faculty and the applicant must
be made aware of the costs of the planned research and the financial support available.
The Faculty must also satisfy itself that:

- there is compliance with the University’s criteria for assessing the applicant's qualifications and preparedness for a research degree;
- the research degree is within the applicant's capabilities;
- the applicant is able to demonstrate an adequate knowledge of the English language, if their first language is not English (see paragraph 14 of this Code);
- the applicant is capable of sustaining research at this level and completing their degree within the maximum length of candidature;
- the applicant can be supported by suitable supervisors and adequate facilities within an appropriate research environment as set out in paragraph 2 of this Code, including any additional support strategies, specialist equipment or assistive technology required by research students with disabilities.

In addition to academic qualifications, applicants may, depending on their intended area of research, be subject to other checks in order to gain admission to the University (e.g. Disclosure and Barring Service (DBS) checks or enhanced DBS checks, occupational health assessments, etc).

18. All applicants with standard entry qualifications must be approved by the Faculty Director of the Graduate School. Applicants with non-standard entry qualifications should be recommended for approval by the Faculty Director of the Graduate School to the Associate Dean (Education) on a case by case basis. Advice and guidance on qualifications and equivalencies can be obtained from admissionspolicy@soton.ac.uk. The University's Admissions Policy sets out some general principles for selectors.

19. Faculties are advised that admissions procedures for research students should be followed as set out in the University's Admissions Policy.

Transferring from another Institution

20. Applications from research students wishing to transfer to the University of Southampton with their supervisor from another institution must be accompanied by the following from the previous institution:

- an official release together with details of the duration of the research student's previous research study;
- a brief progress report approved by an appropriate officer or committee at the previous institution;
- information as to whether the research student has upgraded from MPhil to PhD or PhD registration has been confirmed in a formal progression stage; and
- details of that process if it has taken place (in line with the University's requirements as stated in paragraphs 71 to 80 of this Code).

If appropriate, the Faculty may wish to re-assess the research student's English language proficiency in order to ensure the University's English language requirements are being met.

21. Applications from research students wishing to transfer to the University of Southampton independently of their previous supervisor and institution must be accompanied by the information described above, but also:

- two references relating to recent previous study and which are in accordance with the requirements set out in paragraph 15 of this Code;
- copies of regular progress reports (preferably annual reports) from the previous institution where these exist;
a clear recommendation from the selectors, following an interview with the research student, explaining why the research student wants to transfer institution, and why it is felt that prospects for successful completion will be better at the University of Southampton.

22. All such applications are subject to confirmation by the Faculty concerned; that satisfactory arrangements for supervision have been approved; and that the Faculty is satisfied as to the arrangements for financial support for the research student and facilities for the project (including the provision of any additional support strategies, specialist equipment or assistive technology required by research students with disabilities).

International research students holding a Tier 4 visa sponsored by another institution should refer to the Visa and Immigration Student Advice Service for guidance.

For any research student accepted for transfer, there would be a minimum of 12 months between the date of transfer and submission of the thesis even if the research student has already upgraded from MPhil to PhD or had PhD registration confirmed in a formal progression stage at their previous institution.

23. Decisions on applications for transfer to the University are made by the Faculty Director of the Graduate School. Paragraphs 13 and 14 of this Code also apply to research students transferring from another institution, unless agreed otherwise by the Dean of the relevant Faculty.

**Formal Offer Letter**

24. The formal offer letter, which will form the basis of the contract between the research student and the institution, must define and communicate clearly the terms and conditions relating to the offer and its acceptance, including any known specified requirements of any funder, together with the research student's entitlements and responsibilities.

**Enrolment of Research Students**

25. Research students are expected to enrol promptly each academic year according to the procedures set out by the University and their Faculty. This will normally be through the University's online enrolment process.

**Research Student Information and Induction**

26. The Faculty will provide research students with sufficient, timely information to enable them to commence their studies with an understanding of the academic and social environment within which they will be working. Guidelines on information that may usefully be provided are given in Appendix 1: Induction Information to this Code. The timing and frequency of inductions should also take account of part-time and international research students. Additional information regarding any special arrangements or facilities should be made available to research students with a disability. This should have been discussed and agreed individually with the research student prior to the commencement of their studies.

**Research Training and Transferable Skills Training**

27. Research students must have access to a suitable programme of research skills and transferable skills training which recognises differing needs arising from student diversity. A range of mechanisms, sufficiently flexible to address individual needs, should be available to support research students' learning. Training programmes should support students' research, comply with any funder requirements, and help research students to prepare themselves for their subsequent career. Training may be provided in-house or by arranging access to external training programmes. Training will be offered where appropriate at programme, Faculty or University level. Faculties will work together through the Doctoral College to co-ordinate their training programmes.

**Academic Needs Analysis**
28. The research student’s personal and professional developmental needs, including transferable skills, should be assessed within three months of entry to a research degree programme, or within three months of the beginning of the research stage of a taught doctorate, by means of an Academic Needs Analysis. Any specific programme requirements will be referred to in the Doctoral or MPhil Programme Profile (or in the case of degrees with a substantial taught element, the programme specification). Consideration should be given to:

- the facilities required to enable the research student to undertake their research (for example, any specialist software packages or a high specification computer; appropriate space to work – see paragraph 53 of this Code);
- whether the research student has subject-specific gaps in their knowledge base and how these might be filled (for example, by attending classes at Master's level);
- whether the research student needs to learn a language and/or require English language support during their candidature and how these could be implemented;
- a self-assessment of the research student’s personal, professional and research skills (as set out in the Researcher Development Framework on the Vitae website). The research student should be directed to the training on offer through the University, their programme and their Faculty to meet the training needs identified.

Research students are required to maintain a record of personal achievement in their acquisition of knowledge and of subject specific, personal, professional and research skills. Research students should submit an updated Academic Needs Analysis at each Progression Review. The Review Panel should evaluate the training needs at each viva voce, and provide feedback on the updated Academic Needs Analysis.

Research Data Management

29. All research students are required to maintain a Data Management Plan as set out in the Research Data Management guide on the Library website. A preliminary Data Management Plan should be assessed within three months of entry to a research degree programme, or within three months of the beginning of the research stage of a taught doctorate. Any specific programme requirements will be referred to in the Doctoral or MPhil Programme Profile (or in the case of degrees with a substantial taught element, the programme specification).

The Data Management Plan may inform the Academic Needs Analysis, for example, training connected to research data management. Therefore, research students should submit an updated Data Management Plan at each Progression Review (as well as the updated Academic Needs Analysis). The Review Panel should evaluate the research data management at the viva voce, and provide feedback on the updated Data Management Plan.

30. Faculties should ensure that procedures are in place to collate, on an annual basis, the needs that have been identified in the Academic Needs Analysis. This should be reflected in their annual monitoring reports. Faculties are responsible for ensuring that suitable training is made available to meet the needs of individual research students, either in-house or externally.

Research Skills Training - Discipline-Specific and Generic

31. All research students must undertake the mandatory training as detailed by the Doctoral College, or an equivalent agreed with the Doctoral College Board. Research skills training, which should be provided either by single subject groups or on a multidisciplinary basis, forms a substantial and compulsory part of a research student’s programme and should be assessable where appropriate. Any compulsory modules will be detailed in the Doctoral or MPhil Programme Profile (or in the case of degrees with a substantial taught element, the programme specification). Such training should and be required of research students except in cases where they have already developed sufficient and appropriate skills through a Master's degree or other postgraduate work or appropriate work experience. Funded students should also receive any training required by their funder. Any exemption from such training should be agreed by the supervisory team as part of the Academic Needs Analysis.
Training programmes should:

- ensure that research students develop so as to become increasingly aware of their own training needs, both discipline-specific and generic;
- enable research students to choose between a range of different approaches to their research study;
- achieve a balance between subject-specific and more general material which might relate to future employment needs;
- encompass the basic principles of research design and strategy including techniques (e.g. computing and bibliographic) for use in the research study;
- include opportunities for the presentation of research, both oral and written;
- provide access to relevant seminar programmes and conferences within and beyond the institution (where resources and opportunities permit);
- where appropriate, utilise the diverse cultural, social and educational backgrounds of research students in order to enrich the learning experience of all research students.

Faculties should ensure that all research students can access skills training sessions and events, and that staff are aware of any particular additional learning needs.

**Transferable Skills Training**

32. Faculties should ensure that research students have access to suitable in-house or external training in transferable skills.

Training programmes should enable research students to:

- develop good oral and written communications skills equipping them with the skills to articulate ideas clearly to a range of audiences;
- use information technology appropriately for data management, recording and presenting material, etc.;
- apply effective project management skills including realistic goal setting and prioritization of activities;
- appreciate the factors which contribute to the success of formal and informal teams;
- provide effective support to others when involved in teaching, mentoring or demonstrating activities (refer to paragraph 58 of this Code for further guidance);
- take ownership of their own career progression.

**Ethical Considerations**

33. It is the research student’s responsibility, with appropriate guidance from the supervisory team, to observe due ethical standards in the design, conduct and reporting of the research (see also paragraph 49 of this Code). Ethical considerations must be addressed in all research and where required, approval must be sought under the University's Ethics Policy. That Policy, and other related documents, can be accessed on the Governance section of the University website.

Research students should receive formal training in research ethics to help them to understand both the formal mechanisms for gaining ethical approval for their research and the intellectual debates surrounding research ethics. It should be recognised that research students may arrive with a particular cultural perspective regarding research ethics and sensitivity may be needed to ensure that a shared view is arrived at through training. Research students should be aware that research carried out without the necessary ethical approval will not be accepted for

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*Code of Practice for Research Degree Candidature and Supervision*
Candidature

Initial Candidature

34. Research students will be registered on the degree they intend to submit for. A research student on a PhD programme will be required to demonstrate that they have made satisfactory progress and must successfully complete the confirmation process described in paragraphs 71 to 80 of this Code.

Mode of Candidature

35. Candidature may be full or part-time. Research students should satisfy the Faculty that they can commit sufficient time to the project to sustain satisfactory progress.

Duration of Candidature, Suspension of Candidature and Extension of Candidature

36. See paragraphs 17 to 20 and paragraphs 42 to 45 of the Regulations for Research Degrees. In practice, the period of candidature will usually be longer than the minimum period. In exceptional circumstances, when the research student has successfully completed their Second Progression Review (Confirmation) and where the research student is able to submit a thesis of sufficient quality, they may be permitted to submit a thesis earlier than the specified minimum period of candidature. Where a research student is in receipt of external funding and/or where an external body places an expectation that studies are completed within a defined period of time, the Faculty will assist the research student in meeting the requirement.

Research Assistants

37. An individual employed as a Research Assistant may also be registered as a research student. Performance as an employee and progress as a research student should be assessed and treated separately.

Supervision

38. Research students are allocated a supervisory team of at least two members, one of whom will be the main supervisor (see also paragraphs 42 to 48 of this Code). The supervisory team should include the roles of main supervisor and co-ordinating supervisor and these roles will normally be undertaken by the same individual. See also paragraphs 42 to 46 of this Code regarding Members of the Supervisory Team, and paragraph 26 of the Regulations for Research Degrees. Where there are any conflicts of interest in the composition of the supervisory team, these must be communicated immediately to the research student and to the Faculty Graduate School directorate, and an additional supervisor or advisor appointed to the team. An example of a conflict of interest would be a marital relationship between members of a supervisory team.

39. The supervisory team should be chosen to provide adequate academic expertise. Where a research student’s project requires further expertise, an additional supervisor should be appointed to provide the required specialist advice. This additional supervisor may be external to the University.

40. The Faculty will ensure that the overall workload of supervisory staff is at a level that will allow supervisors to fulfil the responsibilities of the supervisory team as detailed in paragraph 41 of this Code. With effect for research students receiving formal offer letters on or after 1 August 2018, The Faculty will ensure that a member of staff supervises no more than the equivalent of six full-time research students at any one time; with the maximum number of students, whether full-or part-time, supervised by an individual supervisor being ten. All research students under supervision from the point of enrolment up to, and including those on nominal registration, will be included within this count. Cases for exemptions will be made by the Faculty Director of the Graduate School to the Dean, or their nominee (normally the Associate Dean (Education)), for
approval on the PGR Supervisory Loading: Request for Exemption form. Such exemptions may be granted, for example, where a supervisor is acting as a stand-in supervisor. Further information can be found in the PGR Supervisory Loading: Guidance for Faculties.

Responsibilities of the Supervisory Team

The following paragraph should be read in conjunction with paragraphs 65 to 80 on Progression Monitoring, and also paragraphs 54 and 55 which cover Arrangements for Research Students Based at a Distance.

41. The Faculty is responsible for ensuring the appointment of an appropriate supervisory team and for ensuring that individual members of the supervisory team are fully aware of their role and responsibilities, the scope of which includes the following:

Responsibilities at the outset of supervision:

- to meet the research student to identify the initial objectives of the research;
- to confirm any requirements of the research student’s funder, if applicable;
- to assist the research student in an Academic Needs Analysis with respect to research skills (discipline-specific and generic) and transferable skills, identifying sources of training provision at discipline/Faculty/University level or externally, and a timescale for undertaking training;
- to ensure that the research student has access to information about events organised for, or open to, research students in the discipline/Faculty/University and externally (including workshops, seminars and conferences);
- for research students whose first language is not English, to advise on additional English language support if appropriate (for example, some research students may experience difficulties with technical language);
- if the research student has disclosed a disability, to identify ways in which they may be supported in their studies with help and advice as required by Enabling Services. Enabling Services encompasses a wide variety of support for research students who have disabilities, mental health issues or specific learning differences. Research students should also be asked about the impact, if any, of research activity on their disability;
- to explain the roles of the members of the supervisory team and to discuss and agree the pattern and frequency of contact between members of the supervisory team; (for example, international research students may benefit from a higher frequency of meetings during the first year, or, for research students with a disability, account may need to be taken of the effects of medication);
- to clarify arrangements for Progression Reviews ensuring that the research student is fully conversant with the Faculty and University procedures from the outset (see paragraphs 64 to 80 of this Code);
- to ensure that the research student is cognisant of Intellectual Property (IP) issues that may be/become associated with the project and is aware of their responsibilities in relation to research ethics (see Ethics Policy and paragraph 33 of this Code), governance, and the University’s Intellectual Property Regulations;
- to ensure that the research student is aware of the obligations under the University’s Research Data Management Policy and any other related requirements for data storage required by sponsors;
- to make clear to the research student their responsibilities as detailed in paragraph 49 of this Code: Responsibilities of the Research Student.

Ongoing responsibilities
to maintain regular contact with the research student in accordance with arrangements established at the outset and in-line with Faculty policy. The frequency of meetings will depend upon the stage and nature of the research and the particular needs of the research student, but it is expected good practice that, for full-time research students, these meetings should take place at least once a month, and more frequently at the start of the candidature (for part-time research student, these timings should be adjusted accordingly). This could include both face-to-face meetings and other means of communication (see also paragraphs 64 to 68 of this Code: Progression Monitoring and Reviews). It is good practice that notes of these meetings are recorded and for research students with Tier 4 visa sponsorship, this is a requirement;

to be aware of and to comply with internal and external reporting requirements pertaining to the research student;

to be accessible at other reasonable times when advice is needed, keeping in mind the needs of the individual research student;

to provide advice and guidance as necessary on the planning and development of the research programme and standard of work expected, recognising that some research students may require additional support. Such advice and guidance will include reference to literature and sources, research methods and techniques, academic integrity including avoidance of plagiarism, research ethics and governance, issues of copyright, intellectual property and health and safety;

to ensure that the University’s Equal Opportunities Policy is taken into account in all aspects of the research student's experience, and to be sensitive to the differing needs of research students arising from diversity.

to ensure that the research student conforms to the University's research ethics, research governance, and Intellectual Property Regulations and policies which can be accessed via the University’s governance website (Research and Enterprise Policies);

to ensure that the research student conforms to the University’s Research Data Management Policy and any other related requirements for data storage required by sponsors;

to monitor the research student’s progress (requiring activity reports and written work as appropriate), providing reports to the Faculty as required, and giving constructive and timely feedback which is accessible and useful to the research student;

to be aware of Progression Review deadlines, and ensure that the research student is aware of these and the requirements for each review;

where progress is unsatisfactory, or the standard of work unacceptable, to ensure that the research student is made aware of this and that steps are taken in a timely fashion to develop a constructive plan for improvement;

to set target dates for successive stages of the work in order to encourage timely submission of the thesis (taking into account any additional disability-related needs or language support arrangements required by the research student);

to ensure that the research student is aware of other sources of advice at Faculty, Doctoral College and University level including:

  - safety legislation;
  - equal opportunities policy;
  - intellectual property;
  - careers guidance;
  - submission and completion of research degree candidature.
to provide pastoral support and/or refer the research student to other sources of support, independent mentors and other student support services;

to check with the research student with regard to the effectiveness of any support they are receiving from the University services, and responding to any on-going or acute difficulties;

to liaise with external bodies and make arrangements with any external supervisors;

to keep the research student informed of events organised for, or open to, research students by the discipline/Faculty/University or externally, encouraging them to participate;

to arrange for the research student to present work to staff or peers at seminars or conferences; to arrange mentoring for publishing and grant writing; to encourage publication of work; and to act as a link between the research student and the wider academic community;

to participate in staff development activities to ensure competence in, and bring enhancement to, all aspects of the supervisory role.

Responsibilities in the later stage of supervision

- to ensure that, where a research student is unable to submit a thesis within the required time (or funding period), a timely and reasoned application for extension of candidature is made in line with the Regulations Governing Special Considerations and Suspension of Candidature for Postgraduate Research Students;

- to ensure arrangements are made for examination of the research student including the nomination of examiners in accordance with Faculty and University policy;

- to ensure any additional examination arrangements are made for research students with a disability (see paragraph 101 of this Code);

- to ensure that the research student is adequately prepared for the viva voce, arranging a practice examination if required.

Members of the Supervisory Team

See also paragraph 26 of the Regulations for Research Degrees, and also paragraphs 38 to 40 of this Code.

42. At least one member of the supervisory team must have prior experience of supervision which has resulted in a successful doctorate. For members of staff new to supervision, experience should be gained through working closely with an experienced supervisor and attending the specified training and may include a recognised mentorship arrangement. Supervisors must be active researchers in the appropriate discipline, and should normally themselves have a PhD or equivalent substantial research experience, experience of publication, and expertise in the area of the student's research. Members of staff in formal candidature for a higher degree should not be appointed as a main supervisor.

43. The main supervisor has responsibility for the supervision of the design and progress of the student’s research project and for providing academic advice to the research student. The main supervisor should be available to provide guidance and direction on a regular basis. Paragraph 29 of the Regulations for Research Degrees sets out the criteria for the appointment of the main supervisor.

44. The co-ordinating supervisor has responsibility for ensuring that the administrative processes for the research student (e.g. Progression Reviews, arrangements for examination) are completed in a timely manner throughout a research student's candidature. The role of the co-ordinating supervisor is typically undertaken by the main supervisor. Paragraph 29 of the
Regulations for Research Degrees sets out the criteria for the appointment of the co-ordinating supervisor.

45. New supervisors must take, or have taken, training (including training to ensure awareness of diversity issues which may impact on the supervision process, e.g. research students wishing to participate in their religious festivals) as determined by the Doctoral College Board and the Faculty Director of the Graduate School. New supervisors must be members of a supervisory team that includes an experienced supervisor.

46. The contact details and responsibilities of all members of the supervisory team should be readily available to research students throughout their programme (see paragraph 41 of this Code).

Unavailability of a Supervisor

47. The supervisory team is collectively responsible for ensuring that the Faculty Graduate School Office is immediately notified if one of the supervisors is likely to be unavailable to supervise for a substantial period (normally one month or more). The supervisory team, in consultation with the research student, should then collectively assist the Faculty Director of the Graduate School to designate a temporary or permanent replacement, and in making handover arrangements.

Change of Supervisors

48. A request for change of supervisor can come from a member of the supervisory team or from the research student. Consultation between all parties should occur at an early stage (see also paragraph 107 of this Code). Changes to the main supervisor and/or any member of the supervisory team must be approved by the Faculty Director of the Graduate School. Records should be kept of the reason for any change. Suitable handover arrangements should be implemented and the new supervisory relationship monitored by the Faculty Graduate School directorate.

Responsibilities of the Research Student

49. The ultimate responsibility for the thesis lies with the research student and it is therefore essential that they participate fully in planning the research project, considering advice and discussing the work with the main supervisor or supervisory team. Particular responsibilities of the research student will include:

- Showing commitment to the research project and programme of studies and agreeing with one or more members of the supervisory team the amount of time to be devoted to the research and the timing and duration of any holiday periods (also see paragraph 62 of this Code). Full-time research students are expected to spend, on average, a minimum of 37 hours per week on their studies throughout their candidature. Expectations for part-time research students are on a pro-rata basis. See paragraph 62 of this Code for information on holiday entitlements.

- Discussing with one or more members of the supervisory team the type of guidance and commitment found to be most helpful, and agreeing a schedule of meetings, and the importance of adhering to the schedule and preparing for these meetings.

- Analysing, with assistance from one or more members of the supervisory team, any initial or on-going training needs with respect to research and generic/transferable skills as part of the Academic Needs Analysis, and participating in training activities as advised by one or more members of the supervisory team in order to meet these needs.

- Maintaining the progress of the work in accordance with the research plan as agreed with the supervisory team. This includes the provision of information and the submission of written material in sufficient time to allow for comment and discussion before proceeding to the next stage, complying with the deadlines associated with progression monitoring and reviews (see paragraphs 64 to 80 of this Code).
• Providing regular updates on progress (through Activity Reports on PGR Tracker, or equivalent systems), at least every three months.

• Depositing data from the research project as required in the University repository.

• Taking the initiative in raising problems or difficulties however trivial they may seem (this is a recognised aspect of the relationship between a research student and the supervisory team). Where difficulties are perceived (by the research student) to stem from inadequate supervision, this should be raised with the relevant Faculty through appropriate means (see paragraph 107 of this Code).

• Where applicable, discussing with one or more members of the supervisory team any changes in learning support needs which may arise during the period of study.

• Attending conferences and participating in staff and research student seminars, presenting work where appropriate and as guided by the supervisory team.

• Being aware of the diverse cultural, social and educational backgrounds of fellow research students, recognising the actual and potential benefits this brings to the learning experience.

• Preparing papers for publication or presentation at conferences, as guided by the supervisory team.

• Abiding by the institutional health and safety policy, observing safe working practices at all times, and following procedures prescribed by the supervisory team.

• Deciding when the thesis is to be submitted after taking due account of advice from one or more members of the supervisory team.

• Submitting the thesis in print and electronically as set out in the Research Degree Candidature: Submission and Completion section of the Quality Handbook. Theses may be subject to restriction only in exceptional circumstances – see paragraph 105 of this Code).

In addition, it is the responsibility of the research student to conform to both the University's Intellectual Property Regulations, and the University's Ethics Policy (see paragraph 33 of this Code), consulting if necessary with a relevant member of the supervisory team.

Research students who fail to engage with these responsibilities may be subject to the Procedures for Circumstances that may lead to Withdrawal or Termination.

Responsibilities of the Faculty

50. Although much of the responsibility for ensuring that the student’s research reaches successful completion is shared between the research student and the supervisory team, the Faculty has overall responsibility for the process. The Faculty should satisfy itself that the requirements of the Regulations for Research Degrees and this Code are met.

51. In addition, and as set out in paragraphs 52 to 55 of this Code, the Dean of the Faculty should ensure that research students are accepted into an environment which provides support and facilities for their overall learning and for their development as researchers.

Research Environment

52. The research environment plays a key role in ensuring that research students have the best possible opportunities to develop and bring their research projects to fruition. Paragraphs 1 and 2 of this Code set out in full the factors involved in creating a robust environment, and the Faculty should pay careful attention to these; these factors set the context for all areas covered by this Code. The Faculty should strive to create an infrastructure that is capable of supporting the range of research students recruited. This may be located for some periods of the degree in or among other educational institutions, or in a work setting (for example, in industry).
Facilities and Equipment

53. Facilities and equipment to support students’ research should be made available and explained in a clear statement to research students. These facilities should meet in full the expectations of the relevant Research Council(s), and will include as a minimum:

- access to appropriate space to work, as indicated by the research student’s Academic Needs Analysis and by Faculty policy;
- the provision of laboratory and technical support where appropriate;
- sole access to a computer from the standard range and access to appropriate electronic resources of the University. Faculties should have a mechanism by which research students may request a computer with a more powerful specification and access to specialist electronic resources;
- appropriate access to email, telephone, and photocopying facilities;
- opportunities to meet and network with other research students and researchers;
- appropriate library and other academic support services;
- the opportunity to apply for funds to support training and for attendance at conferences and other relevant events.

Advice should be sought from Enabling Services (Disability Advice and Guidance, Learning Support, Assistive Technology) with regard to accessing any specialist equipment or assistive technology for research students who may need such support.

Part-time research students are normally allocated space on a shared basis only.

Arrangements for Research Students based at a Distance

54. Where a Faculty admits research students based at a distance from the University, satisfactory arrangements must be put in place to ensure an equivalent experience to locally-based research students. Such arrangements will include:

- a specified number of face-to-face meetings with members of the supervisory team which may be supplemented by email, video-conferencing and other means of communication;
- access to training and personal development activities by means of existing training opportunities or, alternatively, equivalent training which may include web-based training or other distance means;
- opportunities to network and interact with staff and fellow research students, either face-to-face or through a virtual environment.

55. The above arrangements should be agreed and recorded on an individual basis for each research student, and should be approved by the Faculty and kept under review as part of the annual review process. In some cases, it may be appropriate to consider agreeing joint supervision arrangements with another institution (see paragraphs 9 and 11 of the Regulations for Research Degrees).

Faculties should refer to the Mode and types of study section of the Quality Handbook for further guidance on the modes of PhD that include periods of study away from the University. See also paragraph 41 of this Code: Responsibilities of the Supervisory Team.

Feedback Mechanisms

56. Faculties must have in place mechanisms to collect, review and, where appropriate, respond to feedback from research students, supervisors, examiners, external parties and others concerned with postgraduate research programmes. Separate arrangements should exist for obtaining individual and collective feedback and, when appropriate, for publishing the results of collective feedback and actions taken. Timescales for the feedback and review cycle should be clearly
specified and should occur at least annually, using mechanisms that allow for comparison and consistency across feedback and review cycles. Faculties should also strongly encourage research students to participate in national surveys (such as the Postgraduate Research Experience Survey (PRES)) endorsed by the University, requesting research student feedback. The Faculty Graduate School Committee should also collect, review and, where appropriate, respond to research student feedback on their training activities. Wherever possible feedback should be gathered and processed anonymously, unless the research student’s permission is otherwise given.

Submission and Completion Rates

57. Faculties should monitor submission and completion rates for both full-time and part-time research students, and reflect on these in the annual quality monitoring cycle. They should take management action where necessary to ensure that submission rates for research students are at least at the minimum thresholds laid down by the University and/or external funders and regulatory bodies.

Teaching and Demonstrating Duties

58. Having completed Faculty-approved training, research students should, wherever possible, be offered the opportunity to undertake teaching or demonstrating duties, provided this does not encroach on their studies. Faculties should refer to the Research Students Who Teach: Policy for guidance.

Publications

59. Research students will be encouraged by their supervisory team to produce articles and papers for publication during candidature. Students should not be unduly restricted from publishing their work unless there are matters related to funding, confidentiality or intellectual property that prevent publication. Preparation of publications should not take precedence over the writing of the thesis and the supervisory team should give advice about an appropriate balance.

Health and Safety

60. It is the supervisory team’s responsibility to advise the research student on safety procedures, especially if the research project entails working with dangerous equipment and materials or is being carried out in a laboratory environment. It is the research student’s responsibility to abide by the University’s Health and Safety Policy and that of any other institution or organisation where they may from time to time be located in pursuit of their research, to comply with safe working practices at all times and to follow those procedures prescribed by the supervisory team.

Equal Opportunities

61. It is the supervisory team’s responsibility to ensure that the University’s Equality and Diversity Policy is taken into account in all aspects of the research student’s experience related to their degree.

Holidays and Absence due to Ill Health

Holidays

62. In addition to University closure periods and bank holidays, full-time research students are permitted to take a further 26 days annual leave (or in accordance with funder requirements). For part-time research students this is applicable on a pro-rata basis. Research students should seek the prior agreement of their supervisory team (in practice this will normally be the coordinating supervisor) regarding the timing of holidays. The annual leave year runs from 1st
August to 31st July; research students commencing their research part-way through the academic year will have their annual leave allowance calculated on a pro-rata basis. International research students on a Tier 4 visa should refer to the Visa and Immigration Student Advice Service for guidance.

Absence due to Ill Health

63. Research students experiencing illness that affects their studies are subject to the Regulations Governing Special Considerations and Suspension of Candidature for Postgraduate Research Students. These Regulations apply to all research degrees but do not cover taught assessed components of research degrees which are governed in accordance with the Regulations Governing Special Considerations (including Deadline Extension Requests) for all Taught Programmes and Taught Assessed Components of Research Degrees. For research students in receipt of a medical certificate confirming that they are unable to pursue their studies for medical reasons, and for periods of illness longer than five days, discussion of the effect of the illness on their studies must be held with their main/co-ordinating supervisor (see the Attendance and Completion of Programme Regulations). This also applies to part-time research students on a pro-rata basis. Externally funded research students should check the terms of their studentship with regard to advising their funder of any absence due to illness and the provision of a medical certificate. It is good practice for research students to keep their main supervisor or co-ordinating supervisor advised of any short periods of illness, particularly if these are frequent, so that any potential effect on progress can be identified and any additional support provided if thought necessary.

Progression Monitoring and Reviews

Monitoring and Supporting Research Student Progress

64. Faculties will have in place, and bring to the attention of research students and relevant staff, clearly defined mechanisms for monitoring and supporting research students' progress.

Faculties should have clear mechanisms for feeding back information on progress to research students, and on actions that are taken in response to any issues encountered.

It is good practice to keep records of meetings between research students and supervisors. Faculties will provide guidance on keeping appropriate records of meetings and related activities to research students, the supervisory team and others involved in progression monitoring and review processes. Normally, the appropriate mechanism to record the outcome of meetings will be Quarterly Activity reports in PGR tracker (or equivalent system). Quarterly Activity reports should be submitted by research students and reviewed by supervisors.

Supervisory teams and research students should establish a mutually agreed series of meetings, both formal and informal, to discuss progress and any problems arising.

When reviewing progress, the supervisory team should routinely assess whether the support needs of their research students are being effectively met.

It is the responsibility of the main/co-ordinating supervisor to inform the research student of unsatisfactory progress as soon as this becomes apparent. Unsatisfactory progress may include: a lack of engagement with the project; repeated failure to meet agreed milestones or attend scheduled meetings, to maintain accepted professional standards, or to engage in required training and personal development activities. If discussion between the research student and members of the supervisory team fails to resolve the matter, the Faculty should follow the procedures laid out in the Procedures for Circumstances that may lead to Withdrawal or Termination.

Progression Reviews
65. Research students who enrolled on their doctoral studies after 1 August 2016 are required to undertake Progression Reviews as outlined in the Summary of timings of progression reviews table below. The second Progression Review is known as Confirmation of Doctoral Candidature (paragraphs 71 to 80 of this Code) and must be successfully completed before a research student may submit a thesis for examination. Two attempts at each review are permitted; failure to meet the criteria for a successful Progression Review will lead to a termination of a research student's candidature in line with the Procedures for Circumstances that may lead to Withdrawal or Termination.

Research students who enrolled on their doctoral studies before 1 August 2016 will follow the Progression Monitoring timings and procedures as determined by their Faculty, and which applied at the time of their admission. Research students should refer to their Faculty for further information. Research students who enrolled before 1 August 2016 will follow the timings for upgrade/transfer from MPhil to PhD registration that applied at the time of their admission. Paragraph 65 of this Code provides a summary of these timings depending on year of entry. The policy and procedure outlined in paragraphs 71 to 80 of this Code Confirmation of Doctoral Candidature, will apply to research students who registered prior to 1 August 2016 when completing their upgrade/transfer from MPhil to PhD registration, rather than a confirmation of PhD status.

<table>
<thead>
<tr>
<th>Time of Entry</th>
<th>Full-time</th>
<th>Part-time</th>
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<tbody>
<tr>
<td>After 1 August 2016</td>
<td>18 to 21 months</td>
<td>30 to 42 months</td>
</tr>
<tr>
<td>1 August 2015 to 1 August 2016</td>
<td>18 to 21 months</td>
<td>30 to 42 months</td>
</tr>
<tr>
<td>Before 1 August 2015</td>
<td>At least 6 months before final thesis submission</td>
<td>At least 6 months before final thesis submission</td>
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</tbody>
</table>

Research students who do not submit material for attempt one at a Progression Review by the specified deadline, and where no request has been submitted and approved under the Regulations Governing Special Considerations and Suspension of Candidature for Postgraduate Research Students, will be deemed to have failed this attempt. Research students who do not submit material for the second attempt at a Progression Review by the specified deadline, and where no request has been submitted and approved under the Regulations Governing Special Considerations and Suspension of Candidature for Postgraduate Research Students, will be deemed to have failed this attempt and will be withdrawn from candidature in line with the Procedures for Circumstances that may lead to Withdrawal or Termination.

Faculties will bring to the attention of research students, and relevant staff, clearly defined formats for submissions which inform the Progression Reviews, and the criteria to be used for defining outcomes from Progression Reviews (as specified in the Postgraduate Research Progression Reviews: Criteria and Submission Guidelines). As a minimum, research students must submit a written report which should summarise progress made since the last report. Any particular problems encountered by the research student, (e.g. access to resources or facilities or other additional disability-related or language support requirements) should be indicated in this report and appropriate action taken. The report should also indicate whether any additional support requirements or facilities already being provided for a particular research student are continuing to meet that research student's needs, or if any different or additional adjustments are required.

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1 These timings may be adjusted on a pro-rata basis for research students registered on non-standard research programmes where other duties are a formal part of the programme; for example, the Clinical Doctorate Research Fellowship scheme or the Mayflower Scholarship scheme.
Each Progression Review must also include a viva voce. In conducting the examination, arrangements will be made, where necessary, to accommodate any additional needs of the research student. Following a Progression Review, a research student will be given written feedback by the panel and, if necessary, guidance on actions to be taken to support progress in their candidature.

The Faculty Director of the Graduate School is responsible for approving the recommendations of Progression Reviews. These decisions will be made according to the following timings for research students on a standard research programme. In all cases, the time windows refer to periods in which progression decisions must be made. Research students will be required to provide all the relevant material by a submission deadline stated in PGR Tracker, or equivalent system, as set by their Faculty. This will normally be at least four working weeks in advance of the decision deadline to enable the panel to consider the material, hold the Progression Review, and make a recommendation within the specified timeframe. Timings refer to the full month, i.e. the decision from the first attempt at the First Progression Review should be made between the beginning of month 8 and the end of month 10. These timings may be adjusted for research students following a non-standard pathway.

In exceptional circumstances, and for where a student can be shown to be making exceptional progress only, a research student may be permitted to undergo their Progression Review earlier than the timeframe specified. In such a case, the request must be made by the main supervisor to the Faculty Director of the Graduate School for recommendation to the Faculty Education Committee for approval.

<table>
<thead>
<tr>
<th>Summary of timings of progression reviews</th>
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<tbody>
<tr>
<td></td>
<td>Full-time</td>
<td>Part-time</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>First Attempt</td>
<td>Second Attempt</td>
<td>First Attempt</td>
<td>Second Attempt</td>
</tr>
<tr>
<td>First Progression Review</td>
<td>Months 8-10</td>
<td>Before the end of month 12</td>
<td>Months 15-21</td>
<td>Before the end of month 24</td>
</tr>
<tr>
<td>Second Progression Review (Confirmation)</td>
<td>Months 18-21</td>
<td>Before the end of month 24</td>
<td>Months 30-42</td>
<td>Before the end of month 48</td>
</tr>
<tr>
<td>Third Progression Review</td>
<td>Months 30-33</td>
<td>Before the end of month 36</td>
<td>Months 61-66</td>
<td>Before the end of month 72</td>
</tr>
</tbody>
</table>

66. The format of assessment informing the First Progression Review will be determined by the Faculty and will include a review of the Academic Needs Analysis and the Data Management Plan. The assessment will be conducted by an internal independent assessor and a member of the supervisory team. Following the review, the independent assessor will recommend either: to progress to the next stage of candidature; or to re-assess. If re-assessment is recommended, the research student will be given written guidance on preparation for their second (and final) attempt.

The second attempt at the First Progression Review, in line with the Procedures for Circumstances that may lead to Withdrawal or Termination, will have the same format as the first attempt, and will usually be conducted by the same panel as for the first attempt but with the addition of an independent chair (see paragraph 98 of this Code). In exceptional circumstances, the Faculty Director of the Graduate School may wish to appoint a fourth panel member independent of the supervisory team. The second attempt at the First Progression Review will involve a repeat viva voce. In exceptional circumstances, an independent notetaker will be appointed by the Faculty Director of the Graduate School. However, if the assessors deem

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4 In exceptional circumstances, and with the permission of the Faculty Director of the Graduate School, an external independent assessor may also be appointed to the panel.
that the research student’s written submission is of sufficient quality to permit progression, the repeat *viva voce* will be cancelled. The second attempt at the First Progression Review will lead to one of two recommendations: to progress to the next stage of candidature; or to terminate the research student’s candidature.

67. The **Second Progression Review** consists of the confirmation process and will also include a review of the Academic Needs Analysis and the Data Management Plan. The confirmation process is described in paragraphs 71 to 80 of this Code.

68. The format of the assessment informing the **Third Progression Review** will be determined by the Faculty and will include a review of the Academic Needs Analysis and the Data Management Plan. The assessment will be conducted by the supervisory team. As a minimum, in line with the *Procedures for Circumstances that may lead to Withdrawal or Termination*, the Third Progression Review will include details of the thesis structure and a plan for submission. The review will lead to one of two recommendations: to progress; or to re-assess with a full panel. If re-assessment is recommended, the research student will be given written guidance on preparation for their second (and final) attempt.

The format of the assessment informing the **second attempt at the Third Progression Review** will be determined by the Faculty and will be conducted by a member of the supervisory team and an internal independent assessor appointed by the Faculty Director of the Graduate School. The second attempt at the Third Progression Review will involve a *viva voce* meeting. However, if the assessors deem that the research student’s written submission is sufficient to progress, the *viva voce* will be cancelled. The panel will include an independent chair (see paragraph 98 of this Code. In exceptional circumstances, an independent note taker will be appointed by the Faculty Director of the Graduate School. The second attempt at the Third Progression Review will lead to one of three recommendations: to progress; or to transfer to MPhil candidature; or to terminate the research student's candidature. With regards to transfer of programme, the University will comply with its obligations under the relevant immigration legislation which may be updated from time to time. A research student who is concerned about their entitlement to remain in the UK following a failure to progress should seek urgent advice from the **Visa and Immigration Student Advice Service**.

In the exceptional circumstance that it is recommended that a research student's candidature is terminated at this point, the recommendation should be taken as immediate notice to the research student that any submitted thesis will not be examined by the Faculty, as laid out in the *Procedures for Circumstances that may lead to Withdrawal or Termination*.

**Interim Progression Reviews**

69. All part-time research students who have not undergone a Progression Review in the previous twelve months of candidature should undergo an Interim Progression Review. If a research student is due to submit a Progression Review Report within one month of the next Interim Progression Review, the Faculty Director of the Graduate School may waive the requirements for an Interim Progression Review.

Interim Progression Reviews cannot lead directly to termination. However, they are formal points in a research student’s candidature and should be treated as such. Interim Progression Reviews are also the method by which The Faculty Graduate School directorate may at any time review the progress of an individual research student (*Regulations for Research Degrees*: paragraph 36).

The format of the assessment informing the Interim Progression Review will be determined by the Faculty, and will involve all members of the supervisory team. It will usually involve a review of progress since the last Progression Review, a review of the Academic Needs Analysis and the Data Management Plan, and, where relevant, details of the research student’s plan to submit the thesis. An Interim Progression Review has no standard outcome but, as a minimum, the

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1 In exceptional circumstances, and with the permission of the Faculty Director of the Graduate School, a third panel member independent to the supervisory team and/or an external independent assessor may be appointed.
research student will be given written feedback and, if necessary, guidance on actions to be taken to support progress in their candidature. An unsatisfactory Interim Progression Review may lead to an Exceptional Progression Review, in line with the Procedures for Circumstances that may lead to Withdrawal or Termination.

Exceptional Progression Reviews

70. In line with the Procedures for Circumstances that may lead to Withdrawal or Termination, Exceptional Progression Reviews may be scheduled on the direction of the Faculty Director of the Graduate School if significant academic concerns about a research student have been raised, either independently or as a result of an Interim Progression Review. Exceptional Progression Reviews usually follow the procedures for confirmation and should be carried out by two independent assessors. Exceptional Progression Reviews will lead to one of two recommendations: to continue in candidature; or to terminate candidature.

Confirmation of Doctoral Candidature (Second Progression Review)

71. For research students who registered prior to 1 August 2016, the policy and procedure outlined in paragraphs 72 to 80 of this Code Confirmation of Doctoral Candidature will apply, when completing upgrade/transfer from MPhil to PhD registration, rather than a confirmation of doctoral candidature as described here. Research students who enrolled before 1 August 2016 will also follow the timings for upgrade/transfer from MPhil to PhD registration that applied at the time of their admission, available through the archive of the University's Calendar. However, note that all upgrade/confirmation panels must consist of at least two independent assessors regardless of year of entry (see paragraph 73 of this Code).

72. All research students who are registered at doctoral level must successfully meet the requirements of a confirmation panel. For full-time research students, the confirmation decision must be made between the beginning of the 18th month and the end of the 21st month following the start of the research phase of the research student's programme. For part-time research students, the confirmation decision must be made between the beginning of the 30th month and the end of the 42nd month following the start of the research phase of the student's programme. These timings may be adjusted on a pro-rata basis for research students registered on a non-standard research programme where other duties are a formal part of the programme, for example, the Clinical Doctoral Research Fellowship scheme or the Mayflower Scholarship scheme.

Research students will be required to provide all the relevant material by a submission deadline stated in PGR Tracker (or equivalent system). This will normally be at least four working weeks in advance of the decision deadline to enable the panel to consider the material, hold the Progression Review, and make a recommendation within the specified timeframe. Faculties should have a clear policy on the scrutiny of confirmation reports. Confirmation of doctoral candidature should be recommended only after a formal review of the research topic, of its suitability for development into a doctoral thesis, and of the research student's ability and progress. The precise format of the assessment will vary according to the discipline and should involve the practice and criteria set out in paragraphs 74 to 76 of this Code.

The Confirmation Panel

73. The recommendation whether or not to confirm doctoral candidature will be made by a confirmation panel constituted for the purpose. The confirmation panel will consist of at least two members of staff who have had no direct involvement in the research and can take the role of independent 'assessors'. One of these members of staff should act as chair of the panel. In exceptional circumstances, the Faculty Director of the Graduate School may approve an independent assessor who has been appointed as a ‘Visitor’ to the University. In addition, a member of the supervisory team will normally be invited to attend as an observer; however, research students can request the opportunity to meet the confirmation panel without a supervisor being present. Such requests should be made through the Faculty Graduate School
Office for approval by the Faculty Director of the Graduate School.

The confirmation panel for the second attempt at the Second Progression Review (Confirmation) will be conducted by the same panel as for the first attempt but with the addition of an independent chair (see paragraph 98 of this Code).

Criteria for Confirmation

74. In order for doctoral candidature to be confirmed, the confirmation panel must satisfy itself that the research student has demonstrated the ability to:

- manage the research project;
- become proficient in the special field of research involved;
- achieve success at doctoral level given adequate motivation and perseverance.

The panel must also satisfy itself that the project being undertaken is of sufficient scope, originality and theoretical interest to constitute a genuine contribution to the subject in the form of the understanding of a problem, the advancement of knowledge or the generation of new ideas.

Supporting Evidence

75. The confirmation panel making the recommendation must have reviewed a sufficient body of written work in order to make a judgement on the criteria noted in paragraph 74 of this Code. This body of work should include:

- an overview of the research problem and rationale for the project;
- a substantial literature review;
- well-developed plans for fieldwork and data analysis.

76. In addition, there should also be a viva voce, based on the research student's written submission. The viva voce should be led by the chair of the confirmation panel (as defined in paragraph 73 of this Code: The Confirmation Panel).

The Recommendation

77. A recommendation from the confirmation panel must be made to the Faculty Director of the Graduate School who has responsibility for confirming doctoral candidature. The recommendation should be supported by all members of the confirmation panel (see paragraph 80 of this Code for the process to be followed in circumstances where a unanimous decision cannot be reached). Research students who have been successful in their confirmation should receive written feedback on the confirmation process highlighting, where appropriate, any potential areas of concern. If the recommendation is not to confirm doctoral candidature, the research student must be given a written report giving a statement of the reasons, guidance regarding any ways in which they might reach the required standard, and offered the opportunity for a second (and final) confirmation panel, in line with the Procedures for Circumstances that may lead to Withdrawal or Termination.

78. A date for a second attempt at Confirmation of doctoral candidature should be set such that a final decision can be reached within the specified timescale. For full time research students, a decision from the second confirmation panel should be made by the end of the 24th month following the start of the research phase of the research student's programme. For part-time research students a decision from the second confirmation panel should be made by the end of the 48th month following the start of the research phase of the research student's programme. These timings may be adjusted on a pro-rata basis for research students registered on a non-standard research programme where other duties are a formal part of the programme, for example, the Clinical Doctoral Research Fellowship scheme or the Mayflower Scholarship scheme. Research students will be required to provide all the relevant material by a submission deadline stated in PGR Tracker (or equivalent system). This will normally be at least four working
weeks in advance of the decision deadline to enable the panel to consider the material, hold the viva voce, and make a decision within the specified timeframes. The Faculty should have a clear policy on the scrutiny of confirmation reports.

79. The confirmation panel for the second attempt at Confirmation of doctoral candidature may make one of three recommendations: to recommend that a research student's doctoral candidature is confirmed; or to recommend that the research student is transferred to an MPhil programme, or to recommend that the research student's candidature is terminated. With regard to transfer of programme, the University will comply with its obligations under the relevant immigration legislation, which may be updated from time to time. A research student who is concerned about their entitlement to remain in the UK following a failure to progress should seek urgent advice from the Visa and Immigration Student Advice Service.

80. If a unanimous decision cannot be reached in either the first or second confirmation panel, an additional assessor shall be appointed by the Faculty Director of the Graduate School. This additional assessor will be provided with a copy of the confirmation report and the separate reports of the two original assessors by the Faculty Graduate School Office. The additional assessor shall be permitted to interview the research student before submitting a final report and recommendation to the Faculty Director of the Graduate School who shall consider the independent reports of the original assessors and the report of the additional assessor before making a final decision.

Transfer from PhD to MPhil

81. A research student may be permitted to transfer from PhD to MPhil at any time prior to the submission of the thesis. This may follow the outcome of Confirmation (Second Progression Review) or a later Progression Review, or may be at the request of the research student in consultation with their supervisory team at any stage during candidature. The MPhil is an award in its own right (see paragraphs 6 and 7 of this Code), and a viva voce is required as part of the MPhil examination. The Faculty should ensure that research students are made aware of this requirement. With regard to transfer of programme, the University will comply with its obligations under the relevant immigration legislation which may be updated from time to time. A research student who is concerned about their entitlement to remain in the UK following a failure to progress or transfer to MPhil should seek urgent advice from the Visa and Immigration Student Advice Service prior to such transfer.

Transfer to Nominal Registration

82. A research student may be permitted to transfer to nominal registration, subject to the conditions set out in paragraphs 37 to 41 of the Regulations for Research Degrees. Applications to transfer to nominal registration must be submitted on-line through PGR Tracker or through the Faculty Graduate School Office.

83. Research students typically retain access to library and computing facilities until the award of the degree has been made. Access to other facilities (e.g. office space) may be extended at the discretion of the Faculty Graduate School Committee in accordance with Faculty policy.

Production and Submission of the Thesis

84. As stated in paragraph 20 of the Regulations for Research Degrees, a research student who fails to submit a thesis by the end of the maximum period of study will be deemed to have withdrawn from the programme. The requirements for the production of the thesis for submission (as set out in the Research Degree Candidature Submission and Completion section of the Quality Handbook) should be followed.

Decision to Submit
85. The decision to submit the thesis must be the research student's own. The research student should take note of supervision advice but this advice should not be taken as an indication that the final thesis will fulfil the requirements of the examiners. The main supervisor must inform the Faculty Graduate School Office in writing if the research student submits without their agreement; this information will not be made known to the examiners but may be referred to in any subsequent discussions about the outcome of the examination, particularly where failure leads to an appeal.

Notification of Intention to Submit

86. Research students must inform the Faculty Graduate School Office of their intention to submit (using the Intention to Submit form) no later than two months prior to the date of submission in order to allow adequate time for examination arrangements to be made. On returning from suspension, a research student who intends to submit their thesis must give the required two months’ notice using the Intention to Submit form. The Intention to Submit form may only be submitted by a research student in active registration.

Maximum Length of Thesis

87. The maximum length of a thesis is normally 75,000 words for a PhD or 50,000 words for an MPhil, excluding references and bibliography, or equivalent in the case of alternative formats of thesis (also see paragraphs 8 to 10 of this Code). A thesis submitted for an MPhil after a PhD examination is not subject to a maximum length of 50,000 words. The maximum length of the thesis does not include supporting material or evidence which may be bound in as appendices. Appendices should be clearly marked as such and listed on the contents page. If appendices are submitted in separate volumes, they must be prepared and bound in the same style as the thesis. All supporting material or evidence will be available to the examiners and will form part of the record.

In deciding whether to include an appendix, the research student should consider the requirements of the research funder as well as the University’s policy on research data management.

Research students who exceed the stipulated length for the thesis will normally be required by the examiners to re-submit in a format which does not exceed the maximum length. A research student may present, prior to notifying their intention to submit (see paragraph 86 of this Code), a statement to the supervisory team indicating that the thesis cannot be contained within the stipulated length for reasons relating to the subject material. The supervisory team may then recommend, to the Faculty, that a longer thesis be permitted.

Thesis Written in a Language other than English

88. A thesis may be written in a language other than English with the approval of the Faculty Graduate School Committee. When considering such a request, the nature of the research and discipline will be taken into account by the Faculty Graduate School Committee. It will require assurances that there will be no problems in examining the thesis and that the subsequent published work will be accessible to subject specialists.

Declaration of Authorship

89. At the time of submission, a thesis should include a signed declaration from the research student that the material presented for examination is their own work and has not been submitted for any other award (and, where relevant, how it relates to a group project).

Academic Integrity

90. The University’s Regulations Governing Academic Integrity state that research students are required to complete their work, and where relevant their professional practice, in accordance with the principles and practices set out in those Regulations. In particular, all research students should avoid breaches of academic integrity such as plagiarism, cheating, falsification and recycling, breaching ethical standards and misconduct in research.
Examination

91. Once a research student has given notice of their intention to submit a thesis, examiners must be appointed and arrangements made for the examination. The internal and external examiners are nominated by the Co-ordinating Supervisor following the process for nomination of examiners as set out in the [Quality Handbook](#).

The examination process, including the *viva voce*, should normally be completed within three months of submission.

92. In order to ensure externality and quality assurance of choices made and justifications provided, examiners' nomination forms should be approved by the Faculty Director of the Graduate School (or single, named, deputy).

93. It is the responsibility of the member of the supervisory team acting as co-ordinating supervisor to ensure that the arrangements for the examination are made. The co-ordinating supervisor should ensure that the Faculty Graduate School Office is advised of the date of the *viva voce*.

Examiners

94. The research student will normally be examined by an external and an internal examiner; in exceptional circumstances, one additional external examiner may be appointed. Research students who are members of staff of the University of Southampton should have two external examiners and an internal examiner appointed. For this purpose, a member of staff is defined as stated in paragraph 2 of the [Regulations for Members of Staff in Candidature for the Degree of Doctor of Philosophy](#).

No member of either the current or any previous supervisory team may be appointed as an internal examiner; nor may they take part in the judgement of the thesis under consideration in any other way. In addition, other researchers who have had any co-authoring or collaborative involvement in the research student's work, or whose own work is the focus of the research project such that there would be a conflict of interest or potential lack of objectivity, may not be appointed as internal or external examiners. Members of staff who have had pastoral involvement with the research student such that objectivity would potentially be affected may also not be appointed to the examining team.

One examiner, either the internal or the external, may be drawn from the confirmation panel (e.g. an internal member of staff who acted in the role of independent 'assessor' or an external 'assessor' if used) provided that they have had no further material contact with the research project since the confirmation, and that the other examiner is entirely new to the project.

Examiners, both internal and external, should have sufficient experience and appropriate subject expertise to be able to examine effectively. They should also be sensitive to, and take into account in the examining process, reasonable adjustments, equality and diversity. Collectively, the examiners should have acted as examiner for at least three doctoral examinations, and be familiar with examination practice and standards in the UK. As an example, if the external examiner possesses subject expertise but limited UK examining experience, this may be compensated for by a suitably UK-experienced internal examiner.

External Examiners

95. External examiners should normally hold an academic post in another higher education institution. Nominations for examiners who do not hold such positions should be accompanied by a statement outlining their suitability and ability to examine, and there should be sufficient evidence of their research experience and expertise in the subject. External examiners should be independent and the criteria for appointing external examiners for research degrees should be followed.
96. Former employees and graduates of the University are not eligible to be external examiners until an interval of at least three years has elapsed. The external examiner should have had no formal academic contact with the research student during the period of research candidature and, although reciprocity may be more difficult to avoid than for taught programmes, examiners should not be appointed from within a Faculty where University members of staff have recently examined for the same subject if at all possible. Similarly, external examiners would not normally be expected to be reappointed if they have examined a research student at the University of Southampton within the last two years. In exceptional circumstances, the Faculty Director of the Graduate School, in consultation with the Director of the Doctoral College, may appoint an external examiner who has examined a doctoral degree at the University of Southampton within the last two years. Members of University of Southampton staff are ineligible to act as external examiners for University of Southampton awards. University of Southampton staff with appropriate expertise may however be appointed as internal examiners for University research students provided they have not been involved in the supervision of the research student.

Role of the Main Supervisor in the Examination Process

97. A supervisor should be available to provide clarification at the viva voce if requested by the examiners. At the request of the research student, one member of the supervisory team may be invited to attend the viva voce. A supervisor who is in attendance at the viva voce will not play an active role in the examination and may not take part in the judgement of the thesis under consideration.

Such requests should be made in writing, by the research student, to the Faculty Graduate School Office for consideration by the Faculty Director of the Graduate School.

The Viva Voce

98. In line with arrangements for the approval of examiners, the responsibility for approving all examination arrangements lies with the Faculty Graduate School directorate. The document Guidance for Examiners for Postgraduate Research Awards provides additional information for staff and research students preparing for viva voce. The viva voce will be chaired by the internal examiner or by an independent chair. Independent chairs must be appointed by the Faculty:

- in response to any request from the Faculty Graduate School Committee, an examiner, a member of the supervisory team or the research student;
- where the examination team is inexperienced at examining under the UK system (when one examiner has never conducted a viva voce before);
- where the internal examiner holds a substantive post within University Hospital Southampton NHS Foundation Trust or associated NHS organisation, or is a member of staff employed at the Natural Environmental Research Council or the National Oceanography Centre, or has a similar joint employment status between the University of Southampton and its partners;
- where there have been substantial difficulties with research student progress;
- where the viva voce is taking place with the assistance of video conferencing and/or other technologically-based communication;
- where the research student is undertaking a second viva voce either with or without a resubmission of the thesis.

The role of independent chair should be filled by an academic member of staff with substantial experience in supervising and examining research students in the United Kingdom. The independent chair is not provided with a copy of the thesis.

99. The role of the chair is:

- to ensure the examination is conducted according to the University's Regulations;
to ensure that the research student is treated fairly and appropriately;

to ensure that the outcome of the examination is fair and appropriate given the research student’s performance;

To provide a report after the *viva voce* to the Faculty Director of the Graduate School.

100. In exceptional circumstances (e.g. where it is, for good reason, impossible for one of the parties to attend the *viva voce* in person) video conferencing or other suitable technologically-based communication arrangements can be made for conduct of the *viva voce*, provided all parties agree to these arrangements and all necessary safeguards are in place to facilitate the smooth running of the examination. Only in extreme circumstances should a research student be permitted to undertake a *viva voce* in a different room from the examiners. The Faculty should seek specialist advice from iSolutions as to the best method of facilitating a *viva voce* via video conference.

101. In preparing for and conducting the *viva voce*, reasonable adjustments will be made, where necessary, to accommodate any additional needs of the research student. In particular, examiners should be informed of any measures or adjustments needed in conducting the examination. For example, it is important that the room in which the *viva voce* is to be held is appropriately arranged to ensure physical accessibility and clear communication.

**Recommendations of Examiners**

102. Each examiner will prepare an independent written report on the thesis which will be submitted to and made available to the other examiner(s) prior to the *viva voce* by the Faculty Graduate School Office. After a *viva voce*, the Chair of the examining team will prepare a report on the conduct of the *viva voce*. The recommendation must take one of the forms specified in paragraph 57 of the *Regulations for Research Degrees*.

The *Examiners’ Joint Report and Recommendation Form* which sets out the criteria for assessing the research student (as defined in paragraphs 5 to 7 of this Code) should be completed and submitted by the Chair of the examining team to the Faculty Graduate School Office within one working week of the date of the *viva voce*. Following the Faculty Director of the Graduate School’s approval of the examiners’ recommendations, the research student should be given a copy of the completed joint report by the Faculty Graduate School Office within one month of the date of the *viva voce* and, if amendments are required, written guidance on revisions to the thesis. The timing for amendments begins at the point the research student receives the written report from the Faculty Graduate School Office. In cases where the examiners are unable to reach agreement, a further external examiner should be appointed to assess the thesis and the other examiners’ reports (see also paragraph 104 of this Code: *Consideration of Examiners’ Recommendations*). The examiners’ recommendations must take one of the forms as specified in paragraph 57 of the *Regulations for Research Degrees*.

As specified in paragraph 59 of the *Regulations for Research Degrees*, a research student who fails to submit a corrected or revised thesis by the date set by the examiners shall normally be regarded as having failed the examination, the recommendations of the examiners shall lapse and candidature will be terminated. In exceptional circumstances a revised date for submitting corrections may be approved in accordance with the *Regulations Governing Special Considerations and Suspension of Candidature for Postgraduate Research Students*.

103. A research student required to make minor or modest amendments, or to submit a revised thesis for re-examination, should be given a clear and prompt statement by the examiners of what is required. When minor corrections have been submitted, the research student should normally be informed whether the amendments have been approved within three weeks of their submission. In the case of modest corrections/amendments, the research student should normally be informed whether the amendments have been approved within six weeks of their submission, or sooner if possible. It is the responsibility of the co-ordinating supervisor to ensure that the corrections are approved promptly so that the research student’s degree can be awarded as soon as possible.
Consideration of Examiners' Recommendations

104. The examiners' independent reports and their joint recommendation should be scrutinised and approved by the Faculty Director of the Graduate School, in their capacity as Chair of the Faculty Graduate School Committee. The award will be made by Senate on the recommendation of Faculty Education Committee. In the exceptional circumstances that the appointed examiners are unable to reach agreement, the examiners shall submit independent reports, and the Faculty Director of the Graduate School shall recommend to the Faculty Education Committee the appointment of an additional external examiner. The Faculty Graduate School Office will provide the additional examiner with a copy of the thesis and the independent reports of the original examiners. The additional examiner shall be permitted to interview the research student in the presence of an Independent Chair before submitting a final report and recommendation to the Faculty Director of the Graduate School, in their capacity as Chair of the Faculty Graduate School Committee. They shall consider the independent reports of the original examiners, and the report of the additional examiner, before making a recommendation to the Faculty Education Committee.

Access to the Thesis

105. The results of research should be freely available. Theses are accessible in the University Library or electronically through the University of Southampton Research Repository. Research. Theses may be subject to restriction only in exceptional circumstances but where this is necessary, the Faculty Director of the Graduate School, in their capacity as Chair of Faculty Graduate School Committee may, on behalf of Senate, approve an initial embargo for a period not exceeding three years from the date of examination. Any subsequent request to extend an embargo will required the approval of the Director of the Doctoral College and such a period of extension may not exceed one year in duration. Each instance of approval of restriction of access should be reported by the Faculty to the University Library. The University Library will maintain a master list to be presented annually to the Doctoral College Board.

Complaints and Appeals

Complaints Procedures

106. If, during the period of study, the research student feels that the research project is not proceeding satisfactorily for reasons outside their control or that an effective working relationship with a supervisor is not being established or maintained, they should first consult another member of the supervisory team about the situation, or a member of the Faculty Graduate School directorate. If such discussions do not improve matters, the research student should refer to the University's Regulations Governing Student Complaints. The Regulations explain in detail the procedure for submitting a complaint, as well as providing information about using mediation as an alternative informal method of dispute resolution. Research students can obtain free, independent and confidential advice about submitting a complaint from the Students' Union Advice Centre.

Appeals Procedures

107. Provided they have grounds, a research student may appeal any academic decision made by the University, with the exception of the exclusions specified in Section A, paragraph 5 of the University's Regulations Governing Academic Appeals by Students in Section IV of the University Calendar. Research students are advised to consult with the Students' Union Advice Centre which can provide free, independent and confidential advice as well as representation in such matters.

Revision History
Approved by AQSC on 27 April 2005 and by Senate on 22 June 2005
Approved by AQSC on 31 May 2006 and 11 July and by Senate in July 2006 [Chair’s Action]
Amendments approved by AQSC on 6 June/11 July 2007, by Senate on 20 June 2007 and by Chair’s Action for Senate July 2007
Amendments approved by AQSC on 23 April/4 June 2008 and by Senate on 18 June 2008
Amendments approved by Senate on 18 November 2009.
Revisions approved by UPC in July 2011
Revisions approved by UPC and Senate in November 2011
Amendments approved by UPC in April and May 2013 and by Senate in June 2013
Amendments approved by AQSC in May 2014 and by Senate in June 2014
Amendments approved by AQSC in July 2015 and by the Vice-Chancellor on behalf of Senate in July 2015
Amendments approved by AQSC in May 2016, by AQSC in June 2016 [Chair’s Action], and by Senate in July 2016
Amendments approved by AQSC in May 2017 and by Senate in June 2017
Amendments approved by AQSC in May 2018 and by Senate in June 2018
Amendments approved by AQSC in May 2019 and by Senate in June 2019